

Reclaim Technologies, Inc.

Posted 6/20/08

Job Title:	Plant Engineer
Location:	Boardman, Oregon
Position Reports To:	Plant Operations Manager

Application Deadline: **July 7, 2008**
Company Description: **URL: www.reclaim.com**
Start Date: **July 15, 2008**
Hours per Week: **40**
Compensation: **\$80 – 100K for Plant Engineer**

To apply, email resume and cover letter to: bill@reclaim.com

Position Summary

The Plant Engineer is responsible for the safe, effective, and efficient maintenance of the entire Boardman site, which includes all automation, instrumentation, electrical, and mechanical aspects. This position is also responsible for the planning, scope development, costing, and execution of all expansion and capital project work. This position is responsible for the managing of all maintenance personnel, including assisting with hiring and training of staff. This position is responsible for ensuring that the Maintenance Department complies with all site goals and objectives as related to Health, Safety, and Environmental standards, both regulatory and internal. The Plant Engineer is responsible for assisting with the development of all maintenance and budgetary targets, and for ensuring that they are met. This includes the development of sound predictive and preventive maintenance programs. This position provides overall management direction and leadership for the Maintenance Department. This position will ensure that a solid, fully trained Maintenance team is built so that Boardman and will provide a succession plan that will allow Reclaim to pull staff for other sites as the company expands.

Position Accountabilities

1. Provide overall leadership and management for the Maintenance Department.
2. Ensure internal and external compliance for all Health, Safety, and Environmental issues in the Maintenance Department, both internal and external by assisting with the establishment and execution of relative goals and objectives.
3. Ensuring that a complete and fully trained Maintenance Department staff is developed.
4. Develop and meet expense budgets for the Maintenance Department that meet with corporate goals.
5. Ensure that maintenance targets are met and achieved to provide for an efficient and effective operation, to include both predictive and preventive maintenance.

Job Specifications

- **Minimum Education:**
4 year degree in a relevant field, preferably Electrical or Chemical Engineering.
- **Minimum Experience:**
3 to 5 years as a Plant Engineer in an automated production process, or a proven Reclaim Maintenance employee, or a degreed engineer that has come up through the Reclaim Production process.
- **Skills:**
Good verbal and written communication.
Excellent team building and leadership ability.
Excellent interpersonal skills.
Strong computer skills.
Experience with maintenance in an automated plant operation - PLC's, SCADA, HMI, ladder logic, and related instrumentation. Able to either make drawings or revise drawings through the use of AutoCad.
- **Effort:**
Standing
Sitting
Walking up and down steps
Climbing stairs and ladders
40+ hour work week
- **Working Conditions:**
Hot in summer time.
Cold in winter time.
Heavy wind at times and blowing sand.